

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Adam Couturier
Title or Position:	Director of Manufacturing Education
Agency/Department:	Massachusetts Technology Collaborative
Agency address:	75 North Dr. Westborough, MA. 01581
Office Phone:	508-870-0312 ext.251
Office E-mail:	couturier@masstech.org
	In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person. I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	At current, there is no issue that is coming before me for action or decision, but I am filing this as the TechFoundry has interest in the work of MassTech, and has been a past recipient of grant funding from MassTech.
What responsibility do you have for taking action or making a decision?	N/A
Explain your relationship or affiliation to the person or organization.	I am serving as an advisory board member for the TechFoundry.
How do your official actions or decision matter to the person or organization?	I will not be taking actions or making decisions on any grant opportunities related to my responsibilities at MassTech as it relates the TechFoundry. Any discussions regarding these types of activities, I will recuse myself.
Optional: Additional	

facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. ☐ Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	4-8-2025

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

Form revised July, 2012